



NORTH FRONT RANGE WATER QUALITY PLANNING ASSOCIATION  
257 Johnstown Center Dr.; Unit 206  
Johnstown, CO 80534  
970-587-8872 – <http://www.nfrwqpa.org>

## ASSOCIATION MEETING AGENDA

June 25, 2026 @ 2:00 PM

Hybrid Meeting

Microsoft Teams [Need help?](#)

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Meeting ID: 223 152 828 710 16

Passcode: 8fo2R9J2

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Notice is given to the North Front Range Water Quality Planning Association (NFRWQPA) members and the general public that the Association will hold its regular membership meeting, which is open to the public.

*The following “ground rules” are recommended for membership meetings:*

- **Fact over Person:** Discussions and statements must remain strictly factual regarding the situation/policy.
- **The Issue, Not the Individual:** All comments must address the *issue*, never the *person* involved.

1. **CALL MEETING TO ORDER.**

2. **NOTICE TO MEMBERSHIP MEETING IS RECORDED.**

3. **DETERMINATION OF A QUORUM FROM MEMBERSHIP.** – Attachment #1 (page 4).

4. **APPROVAL OF AGENDA.**

5. **DISCLOSURE OF POTENTIAL CONFLICTS OF INTEREST.**

6. **PUBLIC COMMENTS.**

7. **APPROVAL OF PAST MINUTES.** – Attachment #2 (pages 5 - 7).  
For review and consideration are the meeting minutes from May 28, 2026.

8. **FINANCIAL REPORTS:** – Attachment #3 (pages 8 - 10).  
The May 2026 financial statements are for review and consideration.

9. **DECISION ITEM:** [South Fort Collins Sanitation District Site Application – Phase 2 Expansion.](#)

Phase 1 of the South Fort Collins WRF expansion was completed in 2022, increasing flow capacity from 4.5 to 6.0 MGD. Phase 2 will maintain the 6.0 MGD flow rate while expanding BOD loading capacity from 12,000 to 18,300 lb/day. This expansion will include improvements and/or expansion of the step-feed aeration basin, blower, sidestream biological phosphorus removal, large-bubble mixing, autothermal thermophilic aerobic digestion (ATAD), simultaneous nitrification/denitrification reactors (SNDR), heat exchanger, odor control, struvite management, and equipment operations.

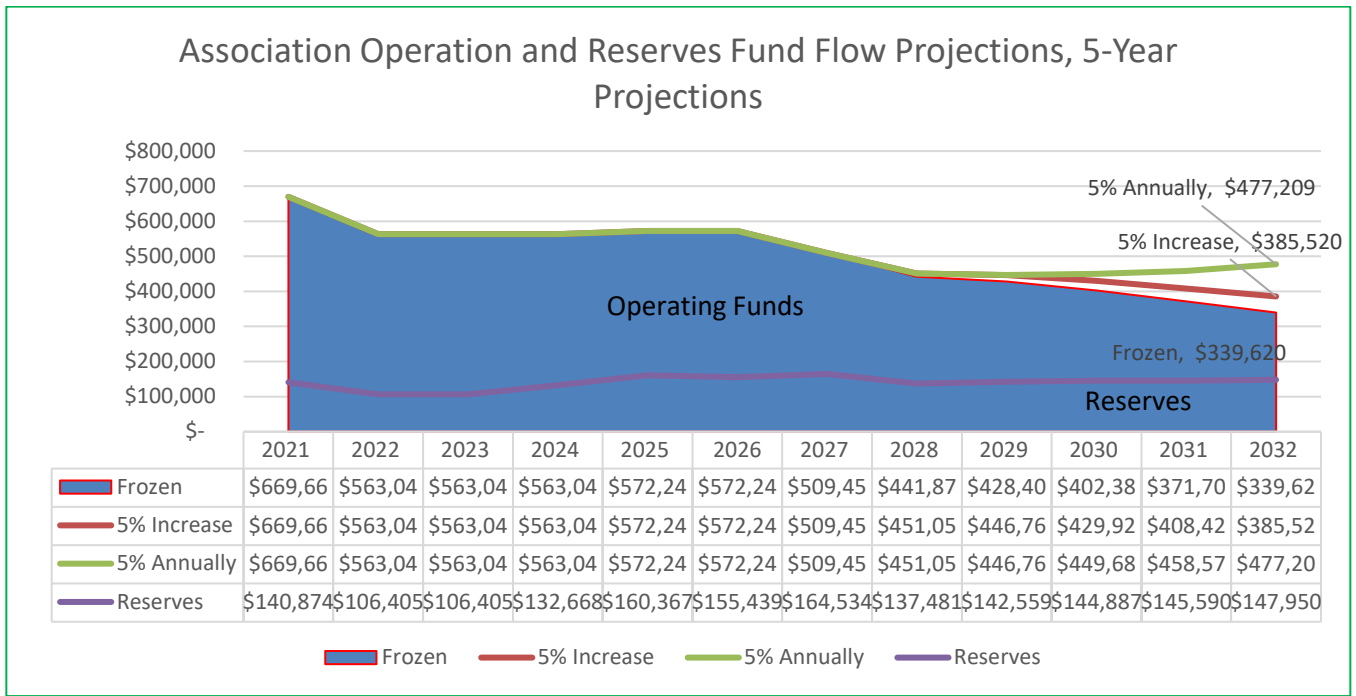
Recommendation: Approval

**10. DECISION ITEM:** 2027 Proposed Budget – Attachment #4 (pages 11-12).

The recommended 2027 Association Budget includes a one-time 5% dues increase to be reassessed annually. The Association explored freezing the dues, raising them 5% annually for the next five years, or increasing them 5% in 2027 to be reassessed annually. The following table illustrates the accounting options and their overall effects on the Association's financial position, projected through 2032. Assessing these options the Executive Committee recommends a one-time 5% dues increase for 2027 to be reassessed annually.

**Annual Projected Balances (January)**

	2027	2028	2029	2030	2031	2032
Freeze Dues	\$509,452	\$441,877	\$428,409	\$402,386	\$371,707	\$339,620
5% Increase	\$509,452	\$451,057	\$446,769	\$429,926	\$408,427	\$385,520
5% Annually	\$509,452	\$451,057	\$446,769	\$449,685	\$458,572	\$477,209



Recommendation: Approve the 2027 DRAFT budget with a one-time 5% dues increase for 2027 to be reassessed annually.

**11. PRESENTATION:** Broomfield Updates Presentations – Diana Trejo Calzada

The Broomfield Water Recovery Facility (WRF) is undergoing a 13-year, \$524 million Capital Improvement Project (CIP), which encompasses five phases of strategic improvements and upgrades. This project, developed in collaboration with Carollo Engineers, is driven by the need for regulatory compliance, asset renewal, and capacity enhancements.

**12. DISCUSSION ITEM:** Maverick Solutions Introduction.

Maverick Solutions is a Northern Colorado-based consulting firm focused on water, environmental, and holistic solutions that bridge technical expertise with relationship-driven collaboration. Our team works with municipalities, agricultural partners, nonprofits, and other stakeholders to develop practical, scalable approaches to complex water-quality and resource challenges. We believe the best projects are built

through trust, shared goals, and solutions that work for both communities and the landscapes they depend on. The presentation will focus on how Maverick Solutions' work integrates with the Association's Nonpoint Source Projects Dashboard and benefits both point and nonpoint stakeholders in regional water quality improvements as an interdisciplinary study.

**13. DISCUSSION ITEM:** Workgroup Update Presentations.

The workgroup updates are available [HERE](#). Ideally, you should read them before the meeting and bring any questions you may have. This is the allotted time for any clarification you may need regarding workgroup updates.

**14. ADJOURN**

<b>NORTH FRONT RANGE WATER QUALITY PLANNING ASSOCIATION</b>
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<b>Designated Management and Operation Agency Members</b>
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	<b>Designation</b>	<b>Primary Contact</b>	<b>Alternate Contact</b>	<b>2026 Dues</b>	
1	<b>Ault, Town of</b>	Management/Operation Agency	Grant Ruff	Dustin Preston	Paid
2	<b>Berthoud, Town of</b>	Management/Operation Agency	Chris Kirk	Wayne Ramey	Paid
3	<b>Boxelder Sanitation District</b>	Management/Operation Agency	Brian Zick	David Lewis	Paid
4	<b>Brighton, Town of</b>	Management/Operation Agency	Sherry Scaggiari	Emily Meek	Paid
5	<b>Broomfield, City &amp; County</b>	Management/Operation Agency	Ken Rutt	Dennis Rodriguez	Paid
6	<b>Dacono, City of</b>	Management Agency	Bobby Redd	Jennifer Krieger	Paid
7	<b>Eaton, Town of</b>	Management/Operation Agency	Greg Brinck	Wesley LaVanchy	Paid
8	<b>Erie, Town of</b>	Management/Operation Agency	Jon Coyle	Bruce Chamero	Paid
9	<b>Estes Park Sanitation District</b>	Operation Agency	Tony Drees		Paid
10	<b>Evans, City of</b>	Management/Operation Agency	Robby Porsch		Paid
11	<b>Fox Acres Community Services</b>	Private Agency	Richard Hopp	James Cates	Paid
12	<b>Frederick, Town of</b>	Management Agency	Bryan Ostler	Tiffany Lozada	
13	<b>Ft. Collins, City of</b>	Management/Operation Agency	Kathryne Marko	Jesse Schlam	Paid
14	<b>Ft. Lupton, City of</b>	Management/Operation Agency	Chris Cross		Paid
15	<b>Gilcrest, Town of</b>	Management/Operation Agency	Bob Meisner		Paid
16	<b>Greeley, City of</b>	Management/Operation Agency	Tyler Eldridge	Adam Prior	Paid
17	<b>Hudson, Town of</b>	Management/Operation Agency	Bryce Lange	Jennifer Woods	Paid
18	<b>Johnstown, Town of</b>	Management/Operation Agency	Greg Venette	Philip Barone	Paid
19	<b>Keenesburg, Town of</b>	Management/Operation Agency	Mark Gray		Paid
20	<b>Kersey, Town of</b>	Management/Operation Agency	Kurt Smith	Stacy Brown	Paid
21	<b>Larimer County</b>	Management Agency	Keila Flores		Paid
22	<b>LaSalle, Town of</b>	Management/Operation Agency	Barry Schaeffer		Paid
23	<b>Lochbuie, Town of</b>	Management/Operation Agency	AJ Euckert	Wayne Ramey	Paid
24	<b>Longmont, City of</b>	Management/Operation Agency	Azara Bilgin	Mary Paterniti	Paid
25	<b>Loveland, City of</b>	Management/Operation Agency	Joe Creaghe	Brandon Cayou	Paid
26	<b>Mead, Town of</b>	Management/Operation Agency	Hellen Migchelbrink	Erika Rasmussen	Paid
27	<b>Metro Water Recovery</b>	Operation Agency	Erik Burggraf	Jennifer Robinett	Paid
28	<b>Milliken, Town of</b>	Management/Operation Agency	Don Stonebrink	Brad Simons	Paid
29	<b>Northglenn, City of</b>	Management/Operation Agency	Manuel Freye		Paid
30	<b>Pierce, Town of</b>	Management/Operation Agency	Pat Larson		Paid
31	<b>Platteville, Town of</b>	Management/Operation Agency	David Brand	Josh Leyba	Paid
<b>Resource Colorado Water &amp; Sanitation</b>					
32	<b>Metro District</b>		Paul Wilson	Paul Goluskin	Paid
33	<b>Severance, Town of</b>	Management/Operation Agency	Nicholas Wharton	Mike Ketterling	Paid
34	<b>South Ft. Collins San. Dist.</b>	Management/Operation Agency	Derik Caudill	Randy Kenyon	Paid
35	<b>St. Vrain Sanitation District</b>	Management/Operation Agency	Chris Kampmann	Dan Feller	Paid
36	<b>Timnath, Town of</b>	Management/Operation Agency	Earl Smith	Justin Stone	Paid
37	<b>Upper Thompson San. Dist.</b>	Management/Operation Agency	Suzanne Jurgens	Matt Allen	Paid
38	<b>Weld County</b>	Management Agency	David Eisenbraun		Paid
39	<b>Wellington, Town of</b>	Management/Operation Agency	Bob Gowing	Mike Flores	Paid
40	<b>Windsor, Town of</b>	Management/Operation Agency	Chris Claymore	John Thornhill	Paid

<b>Associates and Industries</b>
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41	<b>NCWCD</b>	Associate	Anna Hermes	Ester Vincent	Paid
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41 Representative Votes / 10 Representatives required for Quorum (25%)

rev. 3-16-26

Attachment #2



## ASSOCIATION MEETING MINUTES

May 28, 2026 @ 2:00 PM

1. **CALL MEETING TO ORDER.**

Mr. Thomas called the meeting to order at 2:01 PM.

2. **NOTICE TO MEMBERSHIP MEETING IS RECORDED.**

Mr. Thomas notified the membership that the meeting was recorded.

3. **DETERMINATION OF A QUORUM FROM MEMBERSHIP.**

Attendance:

**NFRWQPA** – Mr. Thomas, Manager

**Executive Committee Officers** –

Chair – Tyler Eldridge – Greeley

Treasurer – Jesse Schlam – Ft. Collins

Officer – Randy Kenyon – S. Fort Collins S.D.

Officer – Savana Dumler – Berthoud

Officer – Chris Kampmann – St. Vrain S.D.

Officer – Brian Zick – Boxelder S.D.

**Executive Committee Officers Absent** –

Vice Chair – Matt Allen – Upper Thompson S.D

**Membership** –

Brandon Cayou – Loveland

Chloe Prayon – Boxelder S.D.

Chris Manley – NCWCD

Desirray Bonsall – Loveland

Diana Trejo Calzada – Broomfield

Dustin Preston – Ault

Erik Burggraf – Metro Water Recovery

Greg Venettee – Johnstown

Joe Creaghe – Loveland

John Goin – Greeley

Josh Leyba – Platteville

Kayla Reed – Greeley

Keila Flores – Larimer County

Kevin Ash – Lochbuie

Kurt Smith – Kersey

Manuel Freye – Northglenn

Mary Paterniti – Longmont

Meagen Smith – Wellington

Mike Flores – Wellington

Robby Porsch – Evans

Ryan Omiecinski – Windsor

Sandra Mourning – Upper Thompson S.D.

Suzanne Jurgens – Upper Thompson S.D.

**Public** –

Pranay Sanadhya – Matrix Design Group

Fernando Molina – JBS

Jimmy Sias – Fuzion

Mike Murphy – Ramey Environmental

Katie Koplitz – Hazen and Sawyer

– Mr. Thomas announced a quorum.

4. **APPROVAL OF AGENDA.**

Mrs. Kampmann motioned to approve the agenda, seconded by Mr. Schlam. The motion carried unanimously.

5. **DISCLOSURE OF POTENTIAL CONFLICTS OF INTEREST.**

No potential conflicts of interest were disclosed.

6. **PUBLIC COMMENTS.**

No public comments were stated.

7. **APPROVAL OF PAST MINUTES.**

Mrs. Dumler motioned to approve the April 23, 2026, meeting minutes, seconded by Mr. Schlam. The motion carried unanimously.

8. **FINANCIAL REPORTS.**

Mr. Elridge moved to approve the April 2026 financial statement, seconded by Mr. Omiecinski. The motion carried unanimously.

9. **PRESENTATION:** AI - Large Language Models (LLMs)

Mrs. Savana Dumler with the Town of Berthoud provided an overview of (AI) Large Language Models (LLMs) and how they are being applied in the water and wastewater industry. Topics included what LLMs are and how they work, a comparison of leading models and their differences, and practical examples of how LLMs can be used to support engineering tasks, reporting, and daily operations.

10. **PRESENTATION:** Water Workforce –

Mr. Chris Kampmann with the St. Vrain Sanitation District explained how the water sector can find its next great operators in places it hasn't yet looked.

11. **DISCUSSION ITEM:** Workgroup Update Presentations.

The workgroup updates are available [HERE](#). Ideally, you should read them before the meeting and bring any questions you may have. This is the allotted time for any clarification you may need regarding workgroup updates.

12. **ADJOURN**

Attachment #3

# NORTH FRONT RANGE WATER QUALITY PLANNING ASSOCIATION

Balance Sheet

As of May 31, 2026

Cash Basis

Account	May 31, 2026	Apr 30, 2026	\$ Change
<b>Assets</b>			
<b>Current Assets</b>			
<b>Cash and Cash Equivalents</b>			
1100 - Checking NFRWQPA	17,997.00	21,777.16	(3,780.16)
1250 - Colorado Trust NFRWQPA	651,207.87	664,131.95	(12,924.08)
<b>Total Cash and Cash Equivalents</b>	<b>669,204.87</b>	<b>685,909.11</b>	<b>(16,704.24)</b>
1500 - Security Deposit	1,353.00	1,353.00	0.00
<b>Total Current Assets</b>	<b>670,557.87</b>	<b>687,262.11</b>	<b>(16,704.24)</b>
<b>Total Assets</b>	<b>670,557.87</b>	<b>687,262.11</b>	<b>(16,704.24)</b>
<b>Liabilities and Equity</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
2406 - Accrued Vacation Payable	1,592.31	1,592.31	0.00
2300 - Pension Payable	960.38	960.38	0.00
2407 - PERA Payable	2,772.52	2,772.51	0.01
2050 - Mark's CC x5076	335.53	387.82	(52.29)
<b>Total Current Liabilities</b>	<b>5,660.74</b>	<b>5,713.02</b>	<b>(52.28)</b>
<b>Total Liabilities</b>	<b>5,660.74</b>	<b>5,713.02</b>	<b>(52.28)</b>
<b>Equity</b>			
2810 - Assets Beginning of Year	572,240.82	572,240.82	0.00
Current Year Earnings	112,497.02	129,148.98	(16,651.96)
3900 - Retained Earnings	(19,840.71)	(19,840.71)	0.00
<b>Total Equity</b>	<b>664,897.13</b>	<b>681,549.09</b>	<b>(16,651.96)</b>
<b>Total Liabilities and Equity</b>	<b>670,557.87</b>	<b>687,262.11</b>	<b>(16,704.24)</b>

No assurance is provided on these financial statements.  
The financial statements do not include a statement of cash flows.  
Substantially all disclosures required by GAAP omitted.

# NORTH FRONT RANGE WATER QUALITY PLANNING ASSOCIATION

## Statements of Revenue and Expenses - Budget vs Actual

For the one month ended May 31, 2026

Cash Basis

Account	May 2026	Jan-May 2026	Budget	% of Budget
<b>Income</b>				
9010 - Membership Dues	0.00	183,593.89	181,389.00	101.22%
9020 - Interest Income	2,075.92	9,052.87	12,500.00	72.42%
9030 - CDPH & E	0.00	16,416.25	44,400.00	36.97%
<b>Total Income</b>	<b>2,075.92</b>	<b>209,063.01</b>	<b>238,289.00</b>	<b>87.74%</b>
<b>Expenses</b>				
3105 - Employee Compensation	13,997.54	69,987.70	169,563.00	41.28%
3400 - FICA/PERA Manager	1,928.57	9,642.85	25,000.00	38.57%
3600 - Workman's Compensation	0.00	0.00	450.00	0.00%
5010 - Rent & Utilities	1,597.00	6,388.00	20,000.00	31.94%
5100 - Telephone Cellular	75.00	375.00	900.00	41.67%
5120 - Interest	0.00	0.00	5.00	0.00%
5130 - Internet Service	0.00	753.24	2,500.00	30.13%
5140 - IT Support	0.00	2,648.17	5,000.00	52.96%
5150 - Advertising	0.00	0.00	100.00	0.00%
5160 - Insurance	0.00	0.00	1,000.00	0.00%
5300 - Office Supplies	160.40	1,513.81	2,000.00	75.69%
5350 - Postage	0.00	78.00	100.00	78.00%
5400 - Dues & Subscriptions	0.00	730.00	5,000.00	14.60%
5425 - Intergovernmental Assist	0.00	0.00	10,000.00	0.00%
5500 - Mileage Reimbursement	0.00	0.00	250.00	0.00%
5510 - Meals & Lodging	61.87	104.97	1,500.00	7.00%
5520 - Transportation	0.00	0.00	500.00	0.00%
5550 - Conferences	0.00	80.35	2,500.00	3.21%
5600 - Accounting	315.00	1,575.00	4,000.00	39.38%
5650 - Auditing	0.00	0.00	5,500.00	0.00%
5700 - Legal	0.00	0.00	25,000.00	0.00%
5750 - Bank Charges	0.00	0.00	10.00	0.00%
5800 - Capital Recovery	0.00	0.00	750.00	0.00%
5850 - Capital Expenditures	0.00	0.00	3,500.00	0.00%
5900 - Contingency Website	0.00	680.40	750.00	90.72%
6010 - Contract Services/GIS	592.50	2,008.50	25,000.00	8.03%
<b>Total Expenses</b>	<b>18,727.88</b>	<b>96,565.99</b>	<b>310,878.00</b>	<b>31.06%</b>
<b>Net Revenues and Expenses</b>	<b>(16,651.96)</b>	<b>112,497.02</b>	<b>(72,589.00)</b>	<b>-154.98%</b>

No assurance is provided on these financial statements.  
The financial statements do not include a statement of cash flows.  
Substantially all disclosures required by GAAP omitted.

Attachment #4

Category	Calendar Year										Projected Actuals 2026	Annual Averages (2017-2026)	DRAFT BUDGET 2027	Projected 2028	Projected 2029	Projected 2030	Projected 2031	Projected 2032	Historical Annual Increase (Actuals)	Projected
	Actual 2017	Actual 2018	Actual 2019	Actual 2020	Actual 2021	Actual 2022	Actual 2023	Actual 2024	Actual 2025	Actual 2026										
	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026										
<b>BEGINNING BALANCE</b>		\$ 741,395	\$ 704,364	\$ 680,533	\$ 669,663	\$ 563,049	\$ 563,049	\$ 563,049	\$ 572,241	\$ 572,241	\$ 625,509	\$ 509,452	\$ 451,057	\$ 446,769	\$ 429,926	\$ 408,427	\$ 385,520		-3.19%	
General Operational Fund	\$ 99,023	\$ 855,075	\$ 819,424	\$ 789,896	\$ 617,044	\$ 554,967	\$ 718,310	\$ 671,040	\$ 740,371	\$ 660,383	\$ 652,553	\$ 580,592	\$ 549,250	\$ 537,484	\$ 518,313	\$ 496,110	\$ 470,844		28.59%	
Restricted Reserves	\$ 78,785	\$ 82,685	\$ 92,268	\$ 95,288	\$ 140,874	\$ 106,405	\$ 106,405	\$ 132,668	\$ 160,367	\$ 155,439	\$ 115,118	\$ 164,534	\$ 137,481	\$ 142,559	\$ 144,887	\$ 145,590	\$ 147,950		9.29%	
Total Cash & Deposits	\$ 177,808	\$ 937,760	\$ 911,692	\$ 885,184	\$ 757,918	\$ 661,372	\$ 824,715	\$ 803,707	\$ 900,737	\$ 815,822	\$ 767,671	\$ 745,126	\$ 686,731	\$ 680,043	\$ 663,200	\$ 641,701	\$ 618,794		22.48%	
Ending Balance Annually (Actuals)	\$ 741,395	\$ 704,364	\$ 680,533	\$ 669,663	\$ 563,049	\$ 563,049	\$ 596,871	\$ 572,241	\$ 572,241	\$ 509,452	\$ 617,286	\$ 451,057	\$ 446,769	\$ 429,926	\$ 408,427	\$ 385,520	\$ 357,894		-3.19%	
<b>REVENUES</b>																				
<b>Operating Revenue</b>																				
9010 - Membership Dues	\$ 159,941	\$ 172,674	\$ 174,257	\$ 174,202	\$ 87,927	\$ 87,927	\$ 166,650	\$ 174,851	\$ 178,159	\$ 183,594	\$ 156,018	\$ 192,774	\$ 192,774	\$ 192,774	\$ 192,774	\$ 192,774	\$ 192,774		1.36%	
9020 - Interest Income	\$ 6,865	\$ 16,259	\$ 16,354	\$ 4,849	\$ 288	\$ 10,356	\$ 32,081	\$ 28,707	\$ 25,112	\$ 15,587	\$ 15,646	\$ 15,500	\$ 15,500	\$ 15,500	\$ 15,500	\$ 15,500	\$ 15,500		17.60%	
9030 - CDPH&E	\$ 10,800	\$ 7,128	\$ 16,572	\$ 25,600	\$ 0	\$ 0	\$ 23,450	\$ 24,600	\$ 10,284	\$ 44,400	\$ 16,283	\$ 27,400	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000		-0.61%	
9040 - 319 Grants NPS Watershed Plan	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 35,500	\$ 12,500	\$ 91,950	\$ 0	\$ 13,995	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0		0.00%	
9990 - Miscellaneous	\$ 202	\$ 304	\$ 145	\$ 0	\$ 40	\$ 40	\$ 0	\$ 0	\$ 0	\$ 20,000	\$ 2,073	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0		77.62%	
Total Operating Revenue	\$ 177,808	\$ 196,366	\$ 207,329	\$ 204,651	\$ 88,255	\$ 98,323	\$ 257,681	\$ 240,659	\$ 325,504	\$ 243,581	\$ 204,016	\$ 235,674	\$ 235,674	\$ 233,274	\$ 233,274	\$ 233,274	\$ 233,274		7.85%	
<b>Non Operating Revenue</b>																				
9015 - Nonmember Review Fees	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 3,985	\$ 0	\$ 2,992	\$ 0	\$ 698	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0		0.00%	
Total Non-Operating Revenue	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 3,985	\$ 0	\$ 2,992	\$ 0	\$ 698	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0		0.00%	
<b>Contributions</b>																				
Special Assessments	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0		0.00%	
Total Contributions	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0		0.00%	
<b>TOTAL REVENUE</b>	\$ 177,808	\$ 196,366	\$ 207,329	\$ 204,651	\$ 88,255	\$ 98,323	\$ 261,666	\$ 240,659	\$ 328,496	\$ 243,581	\$ 204,713	\$ 235,674	\$ 235,674	\$ 233,274	\$ 233,274	\$ 233,274	\$ 233,274		7.97%	
<b>TOTAL FUNDS AVAILABLE</b>	\$ 355,616	\$ 1,134,126	\$ 1,119,021	\$ 1,089,834	\$ 846,173	\$ 759,694	\$ 1,086,381	\$ 1,044,366	\$ 1,229,234	\$ 1,059,403	\$ 972,385	\$ 980,800	\$ 922,405	\$ 913,317	\$ 896,474	\$ 874,975	\$ 852,068		16.77%	
<b>EXPENDITURES</b>																				
<b>Operational Expenses</b>																				
3100 - Salaries	\$ 82,800	\$ 86,435	\$ 87,521	\$ 90,563	\$ 92,374	\$ 92,374	\$ 108,558	\$ 120,531	\$ 131,325	\$ 135,000	\$ 102,748	\$ 138,859	\$ 143,718.75	\$ 148,748.91	\$ 153,955.12	\$ 159,343.55	\$ 164,920.58		5.93%	
3102 - Dental Insurance	\$ 600	\$ 50	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 550	\$ 1,344	\$ 1,422	\$ 397	\$ 1,650	\$ 1,732.50	\$ 1,819.13	\$ 1,250.00	\$ 1,312.50		10.61%		
3103 - Vision Insurance	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 255	\$ 255	\$ 51	\$ 300	\$ 315.00	\$ 330.75	\$ 150.00	\$ 157.50		255.48%		
3200 - Health Insurance	\$ 4,481	\$ 7,592	\$ 8,057	\$ 6,477	\$ 6,143	\$ 6,143	\$ 9,402	\$ 9,600	\$ 24,762	\$ 30,000	\$ 11,266	\$ 33,500	\$ 33,500.00	\$ 35,175.00	\$ 36,933.75	\$ 25,000.00	\$ 26,250.00		23.82%	
3300 - Retirement Contributions PERA 4	\$ 4,140	\$ 956	\$ 0	\$ 0	\$ 0	\$ 0	\$ 2,359	\$ 3,870	\$ 3,833	\$ 4,025	\$ 1,918	\$ 5,000	\$ 4,226	\$ 4,437	\$ 4,659	\$ 4,892	\$ 5,137		5.00%	
3400 - FICA/PERA Manager	\$ 6,723	\$ 12,870	\$ 14,477	\$ 14,944	\$ 15,438	\$ 15,438	\$ 19,121	\$ 21,120	\$ 20,827	\$ 23,143	\$ 16,410	\$ 27,500	\$ 24,300	\$ 25,515	\$ 26,791	\$ 28,130	\$ 29,537		15.18%	
3600 - Workers Compensation	\$ 341	\$ 319	\$ 321	\$ 257	\$ 292	\$ 292	\$ 550	\$ 550	\$ 581	\$ 600	\$ 410	\$ 650	\$ 615	\$ 630	\$ 666	\$ 679	\$ 690		6.90%	
5010 - Rent & Utilities	\$ 3,600	\$ 12,450	\$ 15,225	\$ 15,525	\$ 15,834	\$ 15,834	\$ 16,600	\$ 18,482	\$ 18,854	\$ 20,000	\$ 15,240	\$ 20,000	\$ 20,000	\$ 20,500	\$ 21,013	\$ 21,538	\$ 22,076		23.00%	
5100 - Telephone Cellular Reimbursemer	\$ 900	\$ 788	\$ 900	\$ 900	\$ 900	\$ 900	\$ 900	\$ 900	\$ 900	\$ 900	\$ 889	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0		0.00%	
5120 - Interest Charges PAID	\$ 0	\$ 4	\$ (4)	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0		-100.00%	
5130 - Internet Service, Phone, & Long I	\$ 1,508	\$ 1,490	\$ 1,828	\$ 1,523	\$ 1,692	\$ 1,692	\$ 1,955	\$ 2,258	\$ 2,202	\$ 2,268	\$ 1,842	\$ 2,500	\$ 2,325	\$ 2,383	\$ 2,442	\$ 2,503	\$ 2,566		4.84%	
5140 - IT Support	\$ 914	\$ 1,383	\$ 1,559	\$ 2,950	\$ 2,637	\$ 2,637	\$ 3,964	\$ 5,438	\$ 4,397	\$ 4,500	\$ 3,038	\$ 5,000	\$ 4,613	\$ 4,728	\$ 4,846	\$ 4,967	\$ 5,091		21.69%	
5150 - Advertising	\$ 0	\$ 946	\$ 674	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 162	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0		-100.00%	
5160 - Insurance	\$ 350	\$ 350	\$ 362	\$ 401	\$ 506	\$ 506	\$ 500	\$ 635	\$ 797	\$ 1,000	\$ 541	\$ 1,000	\$ 1,025	\$ 1,051	\$ 1,077	\$ 1,104	\$ 1,131		10.83%	
5300 - Office Supplies	\$ 1,223	\$ 1,637	\$ 868	\$ 1,225	\$ 1,823	\$ 1,823	\$ 1,594	\$ 1,525	\$ 579	\$ 1,850	\$ 1,415	\$ 2,000	\$ 1,896	\$ 1,944	\$ 1,992	\$ 2,042	\$ 2,093		-8.92%	
5350 - Postage	\$ 232	\$ 146	\$ 87	\$ 33	\$ 59	\$ 59	\$ 13	\$ 55	\$ 73	\$ 85	\$ 84	\$ 100	\$ 75	\$ 75	\$ 75	\$ 75	\$ 75		-13.46%	
5400 - NFR Dues & Subscriptions PAID	\$ 5,719	\$ 5,929	\$ 6,255	\$ 6,397	\$ 6,767	\$ 6,767	\$ 6,698	\$ 7,074	\$ 1,761	\$ 2,250	\$ 5,562	\$ 5,000	\$ 5,125	\$ 5,253	\$ 5,384	\$ 5,519	\$ 5,657		-13.69%	
5425 - Intergovernmental Assistance	\$ 7,150	\$ 4,500	\$ 2,500	\$ 4,000	\$ 0	\$ 0	\$ 3,743	\$ 2,500	\$ 4,000	\$ 0	\$ 2,839	\$ 7,500	\$ 3,500	\$ 3,588	\$ 3,677	\$ 3,769	\$ 3,863		8.15%	
5500 - Mileage Reimbursement	\$ 1,581	\$ 806	\$ 1,151	\$ 688	\$ 0	\$ 0	\$ 52	\$ 0	\$ 137	\$ 100	\$ 452	\$ 250	\$ 103	\$ 105	\$ 108	\$ 110	\$ 113		-26.32%	
5510 - Meals & Lodging	\$ 2,118	\$ 1,675	\$ 970	\$ 101	\$ 30	\$ 30	\$ 811	\$ 591	\$ 575	\$ 550	\$ 745	\$ 1,500	\$ 564	\$ 578	\$ 592	\$ 607	\$ 622		-15.03%	
5520 - Transportation-Plane, Car Rental,	\$ 0	\$ 55	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 2	\$ 500	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0		0.00%	
5550 - Conferences	\$ 751	\$ 0	\$ 741	\$ 0	\$ 0	\$ 0	\$ 0	\$ 1,788	\$ 1,600	\$ 225	\$ 367	\$ 2,500	\$ 231	\$ 236	\$ 242	\$ 248	\$ 255		-17.58%	
5600 - Accounting	\$ 2,640	\$ 4,418	\$ 2,213	\$ 2,941	\$ 2,541	\$ 2,541	\$ 2,993	\$ 3,788	\$ 3,395	\$ 3,780	\$ 3,125	\$ 4,000	\$ 3,875	\$ 3,971	\$ 4,071	\$ 4,172	\$ 4,277		3.19%	
5650 - Auditing	\$ 0	\$ 2,800	\$ 0	\$ 4,496	\$ 0	\$ 0	\$ 4,000	\$ 0	\$ 4,500	\$ 5,000	\$ 2,080	\$ 5,500	\$ 5,125	\$ 5,500	\$ 0	\$ 5,500	\$ 0		4.56%	
5700 - Legal	\$ 0	\$ 0	\$ 11,414	\$ 1,557	\$ 2,845	\$ 2,845	\$ 1,785	\$ 0	\$ 10,296	\$ 18,500	\$ 4,924	\$ 10,000	\$ 2,500	\$ 2,563	\$ 2,627	\$ 2,692	\$ 2,760		17.44%	
5750 - Bank Charges	\$ 58	\$ 25	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 8	\$ 10	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0		-100.00%	
5800 - Capital Recovery																			0.00%	
5850 - Capital Expenditures (Computers)	\$ 0	\$ 5,602	\$ 0	\$ 2,547	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 815	\$ 3,500	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0		#DIV/0!	
5900 - Contingency Website	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 648	\$ 648	\$ 680	\$ 198	\$ 750	\$ 697	\$ 715	\$ 733	\$ 751	\$ 770	\$ 770		2.50%	
6010 - Contract Services State / GIS	\$ 1,935	\$ 1,508	\$ 76,996	\$ 45,611	\$ 443	\$ 443	\$ 39,888	\$ 182,434	\$ 12,845	\$ 75,000	\$ 43,710	\$ 50,000	\$ 15,000	\$ 15,375	\$ 15,759	\$ 16,153	\$ 16,557		26.69%	
6025 - Operations Contingency w/ Board					\$ 2,951	\$ 2,951	\$ 0	\$ 0	\$ 0	\$ 0	\$ 843	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0		2.50%	
7000 - Miscellaneous Expense		\$ 1,363	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 151	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0		0.00%	
<b>Total Budgeted Expenditures</b>	\$ 157,570	\$ 165,370	\$ 184,537	\$ 190,575	\$ 281,748	\$ 212,809	\$ 212,809	\$ 265,335	\$ 320,733	\$ 310,878	\$ 230,236	\$ 329,069	\$ 274,962	\$ 285,118	\$ 289,773	\$ 291,181	\$ 295,900		8.24%	
<b>Actual Annual Expenditures</b>	\$ 129,764	\$ 156,045	\$ 234,115	\$ 203,134	\$ 153,275	\$ 157,275	\$ 221,													